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VARIOUS FEDERAL, STATE, AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. PROFESSIONAL SWINE MANAGEMENT, LLC IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

EMPLOYMENT APPLICATION

## Personal Information Date of Application / /

|  |  |  |  |
| --- | --- | --- | --- |
| Name (Last) (First) (Middle) | | | |
| Home Address City State Zip | | | |
| Home Telephone Other Telephone | |  | |
| Best time to call: | |
| Position Applying For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date Available: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Are you interested in (check all that apply):  Full-time  Part-time  Temporary  Summer | | How did you hear about us?  Newspaper ad  Website  Job Fair  Farm employee Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Other ­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Are you willing to relocate?  Yes  No | Have you worked for us before?  Yes  No  Farm Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | Days available to work  Time:­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Days:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are you willing to travel?  Yes  No |

**Education**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Type of***  ***School*** | ***Name and Location of School*** | ***Degree/Area***  ***Of Study*** | ***Number of***  ***Years Attended*** | ***Graduated***  ***(Check One)*** |
| High School |  |  |  | Yes No |
| College |  |  |  | Yes No |
| Graduate School |  |  |  | Yes No |
| Other |  |  |  | Yes No |

# Legal

|  |
| --- |
| Do you have legal right and necessary documents to work in the U.S.?  Yes  No  "In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire."  Did any company ever discharge you?  Yes  No  If yes, give name of company(ies) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Reason for discharge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

# U.S. Military Service

|  |  |  |
| --- | --- | --- |
| ***Branch of Service*** | ***Technical Specialization*** | ***Rank Attended*** |
|  |  |  |

Employment History

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ***Dates*** | ***Name, Address, and Phone of Employer*** | ***Job Title and Supervisor*** | Major Duties | ***Salary or Wages*** | ***Reason for Leaving*** |
| From  \_\_\_\_\_\_\_\_\_\_  Mo Yr  To  \_\_\_\_\_\_\_\_\_\_  Mo Yr |  | Job Title |  | Starting |  |
|
| Supervisor | Final |
|
| From  \_\_\_\_\_\_\_\_\_\_  Mo Yr  To  \_\_\_\_\_\_\_\_\_\_  Mo Yr |  | Job Title |  | Starting |  |
|
| Supervisor | Final |
|
| From  \_\_\_\_\_\_\_\_\_\_  Mo Yr  To  \_\_\_\_\_\_\_\_\_\_  Mo Yr |  | Job Title |  | Starting |  |
|
| **Supervisor** | Final |
|
|

References

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Business References: (do not list relatives, please indicate if you were employed under a different name) | | | | |
| ***Name*** | ***Address*** | ***Work Phone Number*** | ***Title*** | ***Years Known*** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Farm Preference

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Please mark your preference(s):** | Bear Creek 2  Loraine, Illinois | Bear Creek 3  La Harpe, Illinois | Cedarcrest  Table Grove, Illinois | Deer View  Stillwell, Illinois |
| Eagle Point Farms  Table Grove, Illinois | ECS Truck Wash  Carthage, Illinois | Elm Creek Farms  Camp Point, Illinois | Fulton Select Swine  Astoria, Illinois | Bear Creek 4  Lewistown, Illinois |
| Grand Vertex  Canton, Illinois | Grand View Farms  La Prairie, Illinois | High Power Pork  La Prairie, Illinois | Hilltop Farms  Rushville, Illinois | Illinois Gene Center Loraine, Illinois |
| LaMoine Valley  Colchester, Illinois | Little Timber  Carthage, Illinois | Lonesome Acres  Plymouth, Illinois | Lone Hollow Farms  Bowen, Illinois | Middle Creek Swine  Carthage, Illinois |
| Pinnacle Genetics  Colchester, Illinois | Prairie State Gilts  Plymouth, Illinois | River View Lincoln  Lincoln, Illinois | Rock Creek Swine  Blandinsville, Illinois | South Morgan Acres  La Harpe, Illinois |
| Timberline Farms  Rushville, Illinois | VRF  Champaign, IL | Western Creek  La Harpe, Illinois | Wildcat Farms  Dallas City, Illinois | Wisconsin Gene Transfer Center  Belleville, Wisconsin |
| Flagship Farms  Concordia, Missouri  New Era Sow, LLC  Clayton, Illinois | Newport Farms  La Plata, Missouri  Dutchman Creek Farms  Browning, Illinois | Silver Creek Pig  Moberly, Missouri  Smoky Hills Genetics  Smolan, Kansas | Turkey Hill Farms  Martinsburg, Missouri  Sugar River Genetics, LLC, Pecatonica, IL | Solomon River Genetics |

#### Please read carefully

|  |
| --- |
| In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background. I authorize anyone possessing this information to furnish it to the interested party and/or a 3rd party company upon request and I release anyone so authorized. The company and any 3rd party company is released from all liability and damages whatsoever in furnishing, obtaining, or using said information.  In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations.  I understand and agree that if employed the employment will be at will. I understand that my employer or I may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application does not imply employment and that this application and/or any other documents are not contracts of employment. |

APPLICANT’S SIGNATURE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE SIGNED \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_