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VARIOUS FEDERAL, STATE, AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. PROFESSIONAL SWINE MANAGEMENT, LLC IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

EMPLOYMENT APPLICATION

## Personal Information Date of Application / /

|  |
| --- |
| Name (Last) (First) (Middle)  |
| Home Address City State Zip |
| Home Telephone Other Telephone |  |
| Best time to call:  |
| Position Applying For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date Available: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Are you interested in (check all that apply):[ ]  Full-time [ ]  Part-time [ ]  Temporary [ ]  Summer | How did you hear about us?[ ]  Newspaper ad [ ]  Website [ ]  Job Fair [ ]  Farm employee Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_[ ]  Other ­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are you willing to relocate?[ ]  Yes [ ]  No | Have you worked for us before?[ ]  Yes [ ]  NoFarm Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Days available to workTime:­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Days:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Are you willing to travel? [ ]  Yes [ ]  No |

**Education**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Type of******School*** | ***Name and Location of School*** | ***Degree/Area******Of Study*** | ***Number of******Years Attended*** | ***Graduated******(Check One)*** |
| High School |  |  |  | Yes No[ ]  [ ]  |
| College |  |  |  | Yes No[ ]  [ ]  |
| Graduate School |  |  |  | Yes No[ ]  [ ]  |
| Other |  |  |  | Yes No[ ]  [ ]  |

# Legal

|  |
| --- |
| Do you have legal right and necessary documents to work in the U.S.? [ ]  Yes [ ]  No"In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire."Did any company ever discharge you? [ ]  Yes [ ]  No If yes, give name of company(ies) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Reason for discharge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

# U.S. Military Service

|  |  |  |
| --- | --- | --- |
| ***Branch of Service*** | ***Technical Specialization*** | ***Rank Attended*** |
|  |  |  |

Employment History

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ***Dates*** | ***Name, Address, and Phone of Employer*** | ***Job Title and Supervisor*** | Major Duties | ***Salary or Wages*** | ***Reason for Leaving*** |
| From \_\_\_\_\_\_\_\_\_\_ Mo YrTo \_\_\_\_\_\_\_\_\_\_ Mo Yr |  | Job Title |  | Starting |  |
|
| Supervisor | Final |
|
| From \_\_\_\_\_\_\_\_\_\_ Mo YrTo \_\_\_\_\_\_\_\_\_\_ Mo Yr |  | Job Title |  | Starting |  |
|
| Supervisor | Final |
|
| From \_\_\_\_\_\_\_\_\_\_ Mo YrTo \_\_\_\_\_\_\_\_\_\_ Mo Yr |  | Job Title |  | Starting |  |
|
| **Supervisor** | Final |
|
|

References

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| --- |
| Business References: (do not list relatives, please indicate if you were employed under a different name) |
| ***Name*** | ***Address*** | ***Work Phone Number*** | ***Title*** | ***Years Known*** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Farm Preference

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Please mark your preference(s):** | [ ]  Bear Creek 2 Loraine, Illinois  | [ ]  Bear Creek 3 La Harpe, Illinois  | [ ]  CedarcrestTable Grove, Illinois | [ ]  Deer View Stillwell, Illinois  |
| [ ]  Eagle Point FarmsTable Grove, Illinois  | [ ]  ECS Truck WashCarthage, Illinois  | [ ]  Elm Creek FarmsCamp Point, Illinois | [ ]  Fulton Select SwineAstoria, Illinois | [ ] Bear Creek 4Lewistown, Illinois |
| [ ]  Grand VertexCanton, Illinois | [ ]  Grand View FarmsLa Prairie, Illinois | [ ]  High Power Pork La Prairie, Illinois | [ ]  Hilltop FarmsRushville, Illinois | [ ]  Illinois Gene Center Loraine, Illinois  |
| [ ]  LaMoine ValleyColchester, Illinois |  [ ]  Little TimberCarthage, Illinois  | [ ] Lonesome AcresPlymouth, Illinois | [ ]  Lone Hollow FarmsBowen, Illinois | [ ]  Middle Creek SwineCarthage, Illinois |
| [ ]  Pinnacle GeneticsColchester, Illinois  | [ ]  Prairie State GiltsPlymouth, Illinois  | [ ]  River View Lincoln Lincoln, Illinois | [ ]  Rock Creek SwineBlandinsville, Illinois | [ ]  South Morgan AcresLa Harpe, Illinois |
| [ ]  Timberline FarmsRushville, Illinois | [ ]  VRFChampaign, IL  | [ ]  Western CreekLa Harpe, Illinois  |  [ ]  Wildcat FarmsDallas City, Illinois  | [ ]  Wisconsin Gene Transfer CenterBelleville, Wisconsin |
| [ ]  Flagship FarmsConcordia, Missouri[ ]  New Era Sow, LLCClayton, Illinois |  [ ]  Newport FarmsLa Plata, Missouri[ ]  Dutchman Creek FarmsBrowning, Illinois |  [ ]  Silver Creek PigMoberly, Missouri [ ]  Smoky Hills GeneticsSmolan, Kansas | [ ]  Turkey Hill FarmsMartinsburg, Missouri[ ]  Sugar River Genetics, LLC, Pecatonica, IL | [ ]  Solomon River Genetics |

#### Please read carefully

|  |
| --- |
| In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background. I authorize anyone possessing this information to furnish it to the interested party and/or a 3rd party company upon request and I release anyone so authorized. The company and any 3rd party company is released from all liability and damages whatsoever in furnishing, obtaining, or using said information. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations.I understand and agree that if employed the employment will be at will. I understand that my employer or I may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application does not imply employment and that this application and/or any other documents are not contracts of employment. |

APPLICANT’S SIGNATURE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE SIGNED \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_